



Primate Products, Inc.

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**Husbandry Technician-Job Description**  
**February 2016**

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**Position Title:** Husbandry Technician (entry level)  
**Department:** Live animal division  
**Reports to:** Operations Manager  
**Location:** Panther Tracks Learning Center in Immokalee, FL 34142  
**FLSA Status:** Non-Exempt

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**PRIMARY RESPONSIBILITIES:**

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Observing the animals daily, daily cleaning of the housing enclosures, feeding twice daily of the animals and many other activities.

**ESSENTIAL WORK ACTIVITIES:** Other duties may be assigned as needed.

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1. Document daily activities in the animal holding area according to Standard Operating Procedures (SOPs).
2. Document daily observations of animals to be given to the vet staff in a timely manner.
3. Daily cleaning of the holding enclosures.
4. Weekly disinfecting of animal enclosures.
5. Twice daily feeding of animals
6. Providing Environment enrichment to the animals daily.

**OTHER WORK ACTIVITIES:** Assigned on a periodic basis.

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1. Assists the behavioral staff with activities.
2. Assists the veterinary staff in animal colony activities.

**SUPERVISORY RESPONSIBILITIES:**

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This job has no supervisory responsibilities.

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**QUALIFICATIONS:**

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*To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

**EDUCATION and/or EXPERIENCE:**

High School Diploma or GED is required. Previous experience with nonhuman primates and/or other animals is preferred. Previous experience working in animal research is preferred.



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**LANGUAGE SKILLS:**

The language skills required include, but are not limited to: the ability to read and interpret documents in English such as safety rules, operating and maintenance instructions, software manuals, study documents, and procedure manuals; the ability to write in English routine paperwork, reports, and correspondence; and the ability to speak in English effectively before groups of customers or employees of the organization.

**MATH SKILLS:**

The math skills required include, but are not limited to: a working knowledge of basic math skills.

**OTHER SKILLS:**

Additional skills required include, but are not limited to: the ability to lift up to 50lbs, the ability to safely use knives and other chopping equipment for produce, and the ability to work independently and with groups.

**REASONING ABILITY:**

The reasoning abilities required include, but are not limited to: the ability to solve practical problems and deal with a variety of concrete variables; the ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form; and the ability to demonstrate attention to detail, especially when concerned with behavioral observations.

**TRAINING:**

Training needs for this position may include general understanding of nonhuman primate behavior, general understanding of operant conditioning techniques, general understanding of environmental enrichment, and general understanding of the Guide and the Animal Welfare Act.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

Valid state of Florida driver's license with an excellent driving record is required. AALAS ALAT or LAT certification is preferred.

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**WORK ENVIRONMENT:**

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*The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Farm-like setting; the noise level in the work environment is generally moderate. Majority of the work may be outside in various weather conditions typical of southwest Florida climate. The employee may be exposed to bio-hazardous materials.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Supervisor's Signature \_\_\_\_\_ Date \_\_\_\_\_

*An Equal Opportunity Employer*